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## AvalonBay Communities Co-Sponsors Annual Construction Safety Week

- A Focus on Continuously Improving Construction and Workplace Safety Is a Top Priority -

ARLINGTON, Va.--(BUSINESS WIRE)-- **AvalonBay Communities, Inc. (NYSE: AVB)** - AvalonBay, a leading multifamily real estate investment trust (REIT), is joining forces with more than 50 national and global construction firms to commemorate Safety Week 2016 from May 2-6. During this week, AvalonBay will set aside time at each of its 28 construction sites to participate in a Safety Stand Down by stopping all work activity to thank employees for their commitment to creating an *Incident and Injury-Free<sup>TM</sup>* worksite and conduct on-site safety training including demonstrations of safe work practices, and, in some cases, participation by state and federal safety regulators.

“The safety of our construction worksites is always a top priority,” said Michael Feigin, AvalonBay’s Chief Construction Officer. “Participating in Safety Week is one more way AvalonBay is showing its commitment to continuously improving workplace safety and creating *Incident and Injury-Free<sup>TM</sup>* worksites. Our approach starts with fostering a culture based on a core belief that everyone has the right to return safely each night to their homes and families. We reinforce our safety culture through our management processes as well as ongoing coaching and training which helps us to continue to improve an already strong safety record.”

AvalonBay has a dedicated, regionally focused safety organization that supports our *Incident and Injury-Free<sup>TM</sup>* management approach by monitoring and supporting adherence to safety policies, coaching and training employees, and ensuring compliance with all AvalonBay requirements and all state and federal laws and regulations.

### **About AvalonBay Communities, Inc.**

AvalonBay is an equity REIT in the business of developing, redeveloping, acquiring and managing apartment communities in the leading metropolitan areas in New England, the New York/New Jersey Metro area, the Mid-Atlantic, the Pacific Northwest, and the Northern and Southern California regions of the United States. As of March 31, 2016, the Company owned or held a direct or indirect ownership interest in 282 apartment communities

containing 83,049 apartment homes in 10 states and the District of Columbia, of which 24 communities were under construction and 11 communities were under reconstruction. More information may be found on the Company's website at <http://www.avalonbay.com>.

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