

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

**SCHEDULE 14A**

**PROXY STATEMENT PURSUANT TO SECTION 14(a)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
(Amendment No. )**

<input checked="" type="checkbox"/>	Filed by the Registrant	<input type="checkbox"/>	Filed by a Party other than the Registrant
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<b>Check the appropriate box:</b>	
<input type="checkbox"/>	Preliminary Proxy Statement
<input type="checkbox"/>	<b>Confidential, for Use of the Commission Only (as permitted by Rule 14A-6(e)(2))</b>
<input type="checkbox"/>	Definitive Proxy Statement
<input checked="" type="checkbox"/>	Definitive Additional Materials
<input type="checkbox"/>	Soliciting Material under §240.14a-12

**AvalonBay Communities, Inc.**



*(Name of Registrant as Specified in Its Charter)*

*(Name of Person(s) Filing Proxy Statement, if other than the Registrant)*

<b>Payment of Filing Fee (Check all boxes that apply):</b>	
<input checked="" type="checkbox"/>	<b>No fee required.</b>
<input type="checkbox"/>	<b>Fee paid previously with preliminary materials.</b>
<input type="checkbox"/>	<b>Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.</b>

AVALONBAY COMMUNITIES, INC.  
4040 WILSON BOULEVARD, SUITE 1000  
ARLINGTON, VA 22203

V61528-P25590

# Your **Vote** Counts!

**AVALONBAY COMMUNITIES, INC.**

2025 Annual Meeting  
Vote by May 20, 2025  
11:59 PM ET



## You invested in AVALONBAY COMMUNITIES, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 21, 2025.**

### Get informed before you vote

View the Notice, Proxy Statement and Annual Report to Stockholders online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 7, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 21, 2025  
10:00 a.m. Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/AVB2025](http://www.virtualshareholdermeeting.com/AVB2025)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This communication presents only an overview of the more complete proxy materials that contain important information and are available to you on the Internet. Please follow the instructions on the reverse side to view the proxy materials online or request an email or paper copy, and to vote on these important matters.

We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items	Board Recommends
1. To elect the following eleven nominees for director to serve until the 2026 Annual Meeting of Stockholders and until their respective successors are elected and qualify:	
1a. Glyn F. Aeppel	✔ For
1b. Terry S. Brown	✔ For
1c. Ronald L. Havner, Jr.	✔ For
1d. Stephen P. Hills	✔ For
1e. Christopher B. Howard	✔ For
1f. Richard J. Lieb	✔ For
1g. Nnenna Lynch	✔ For
1h. Charles E. Mueller, Jr.	✔ For
1i. Timothy J. Naughton	✔ For
1j. Benjamin W. Schall	✔ For
1k. Susan Swanezy	✔ For
2. To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement.	✔ For
3. To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2025.	✔ For

In addition, the proxies are authorized to vote and otherwise represent the undersigned on any other matter that may properly come before the Annual Meeting or any adjournment or postponement thereof in the discretion of the proxy holder.

If you authorize a proxy by mail, you must date, sign and return the proxy card in order for these shares to be voted.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".