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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-0287

OMB Number:

Section 16. F	ox if no longer subject to Form 5 obligations	STATEN		F CHANGES	Expires: [Estimated average burden hours per						
may continue	e. See Instruction 1(b).			nt to Section 16(a) of the In		s Exchange Act of 1934 pany Act of 1940			respons		0.5
	ddress of Reporting Person [*] <u>R CHARLES D JR</u>			Name and Ticker o ONBAY CON		^{ol} <u>ES INC</u> [AVB]		all applicable) Director	Ū	erson(s) to Issuer 10% O	wner
(Last)	(First)	(Middle)	3. Date of 07/15/20	f Earliest Transactic	on (Month/Day/`	Year)		Officer (give below)	e title	Other (below)	specify
(Street)			4. If Amer	ndment, Date of Ori	ginal Filed (Mo	nth/Day/Year)	6. Indivi X	Form filed b	y One R	ing (Check Applic eporting Person	,
(City)	(State)	(Zip)						Form filed i	by More t	han One Reportir	ng Person
		Table I - Non-De	erivative S	Securities Acq	uired, Disp	osed of, or Beneficia	ally Owr	ned			
1 7 11 10		2.7	reneestien	24 Deemed	2	4. Securities Accusined (A) a		E Amount of		0. Our such in	7 Noture of

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.					Following Reported	or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Deferred Stock Units	0 ⁽¹⁾	07/15/2003		Α		84.97		08/08/1988 ⁽²⁾	08/08/1988 ⁽²⁾	Common Stock	84.97	\$0 ⁽³⁾	5,260.896	D	

Explanation of Responses:

1. Represents Deferred Stock Units ("Units") which convert on a one to one basis into Common Stock.

2. The units will convert into Common Stock when the reporting person ceases to be an employee or director of the issuer. The date "08/08/1988" is a placeholder date provided by the SEC for use where a specific date is not applicable, as here.

3. These units were issued on the second quarter payment date of the Company's stock dividend.

By Joanne Lockridge under Power 07/15/2003

of Attorney dated October 8, 2002 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.